

## **ARUN EAST u3a DISABILITY POLICY**

Arun East u3a aims to be as accessible as possible to both its existing members and to third agers in the local community who may wish to join.

Members who cannot manage to participate in their chosen activities without assistance may be accompanied by a carer, who for the time that they are in attendance, will be covered by the liability insurance provided by The Third Age Trust. The only exception to this is a professionally employed carer who would have to be covered by their own individual liability policy. If a member is accompanied by a carer who participates in an activity which attracts a cost, then that cost must be borne by the member or the carer.

Many of Arun East u3a's meetings are held in public venues which are fully accessible and some of which have hearing loops.

A number of groups meet in private homes where accessibility may be a problem. Before joining a group, members are advised to discuss their needs with the Group Leader and assess whether the venue is suitable.

### **Activities and Trips**

Every effort will be made by the Trip organisers to offer the appropriate transport and bookings to enable members with a disability to access outside activities.

Members who cannot manage to participate without help are welcome to bring a carer/companion with them, who for the time of their attendance will be covered by the liability insurance provided by the Third Age Trust. The only exception are professionally employed carers, who would have to be covered by their own individual liability insurance.

If other u3a members and group leaders are willing to help they cannot be allowed to take responsibility for other members care as this could be deemed to be outside the Third Age Trusts insurance cover if any injury or damage resulted.

Any disabled member who wishes to participate in a u3a trip or holiday must make their own arrangements for care sufficient for their needs. The trip or holiday organiser cannot be responsible for anyone who cannot manage without help.